

Explanatory note: 'Usability index' of the PES data

'Usability' is a combination of 'compliance' and 'plausibility'. For each of the eight mandatory and five complementary indicators, the following four categories¹ are defined:

1. High usability, if for all years (2010-2019):

- Full compliance with definitions and
- Plausible values for the resulting performance indicator.

2. Medium usability, if for all years (2010-2019):

- Partial compliance with definitions and
- Plausible values for the resulting performance indicator.

3. Low usability, if for all years (2010-2019):

- Low compliance with definitions and
- Plausible values for the resulting performance indicator.

4. Unknown usability, if at least for one year:

- Unknown compliance with definitions due to missing information in checklist and/or
- Implausible values for the resulting performance indicator.

Compliance of the indicators is defined as follows:

- **Full compliance:** compliance with all major requirements of underlying variables
- **Partial compliance:** Non-compliance with not more than one major requirement of the underlying variables.
- **Low compliance:** Non-compliance with more than one major requirement of the underlying variables.

Plausibility is assessed by comparing the indicator values across PES using box plots, i.e. implausible values are usually the outliers. While this does not necessarily mean that the values are wrong, they are always double-checked against the available metadata.

Based on the long-term experience in PES statistics, we expect that transition rates from unemployment to non-subsidised employment on average do not exceed 20%.

¹ Data that are not available are marked as n/a.